



GENERAL MANAGER

We are focused on developing a company that will be a positive influence on our employees and community. A place where we work well as a team to provide amazing customer service and to achieve the company's vision and goals. We are looking for energetic, skilled, and motivated individuals to join us on our journey.

Salary and Benefits: ~ 95,000 with extended benefits package (i.e., health, dental and retirement)
Hiring Plan: 1 full-time

The General Manager oversees all aspects of the Store's daily operations and profitability according to set goals and business objectives. While maintaining company standards and operating at maximum efficiency, the General Manager is responsible for all staff and continually focused on improvement. Setting aggressive business goals and objectives the General Manager leads by example and develops a team focused on performance, service excellence, and quality assurance. The General Manager will represent the Store positively and professionally in the community.

Responsibilities include and are not limited to the following:

- Plan, direct and evaluate the operations and financial performance of the Store
- Develop marketing strategies and determine merchandise and services to be sold
- Manage contracts, plan budgets, implement policy, and authorize expenditures
- Resolve customer complaints and human resource matters
- Lead, supervise, and manage team

Required Qualifications:

- High School Diploma, General Education Development, or equivalent
- 3+ years grocery management and 2+ years supervision and management
- Current BC drivers' license and access to a reliable vehicle
- See "nature and scope" at www.visionquestbc.ca/project/ttes/

Preferred Qualifications:

- Related College / Technical
- Experience with operating, capital, and cash budgeting.
- Well-developed planning, organizing, controlling, and administration skills.
- Highly effective written, oral, and interpersonal communication skills.
- Strong computer literacy and proficient with productivity and inventory control software.
- Demonstrated teamwork, leadership, and customer service skills.
- Ability to handle multiple demands, work under pressure, and make decisions.
- Awareness of Indigenous issues and barriers to opportunities