



## Nature and Scope of Positions

The nature and scope of positions may include some or all the following:

- Ability to lift 10 pounds and, at times, up to 30 pounds
- In an 8-hour workday: standing/walking 6-8 hours
- Ability to work a flexible schedule and overtime as required including nights, weekends, and holidays
- Hand use: single grasping, fine manipulation, pushing and pulling
- Work requires the following motions: bending, twisting, squatting, and reaching
- Exposure to Health Canada approved cleaning chemicals
- Exposure to temperatures: <0 degrees Celsius (freezing), 0 to 4 degrees Celsius (refrigerators), >32 degrees Celsius
- Ability to work in a wet and cold environment
- Ability to use tools and equipment

Prior to starting employment, a Criminal Record Check may be required. Should the results of such inquiries indicate there is a criminal record, which is relevant to the position applied for, a review must take place with respect to the applicant's suitability for appointment.

Positions may require the ability to successfully maintain valid certification in assigned occupational training such as and not limited to OFA Level 1, Food Safe Level 1 and/or 2, and WHMIS.